My name is Ken Bias, and I am a chair and professor at the University of Central Missouri. I have been a proud member of NAKHE/NAKPEHE since 2010. Over the course of my 16 years in higher education, I have had the opportunity to serve on a variety of boards including State, Regional and National organizations. I must admit my favorite service has been serving on committees or the board for NAKHE. I have always had the philosophy in my career everything I do has a purpose, and that purpose is to make my students successful. Over the course of my career this philosophy has never changed. As a chair my focus has been placed on making my faculty successful which in turn promotes their student's success. NAKHE is like family to me, and its success is vital.