

SOCIAL JUSTICE/CULTURAL DIVERSITY TASK FORCE OPERATING CODE

I. Name

The name of this structure shall be the Social Justice/Cultural Diversity Task Force of the National Association for Kinesiology in Higher Education.

II. Purposes

- A. To promote awareness and sensitivity among culturally diverse populations through faculty development, conference presentations, and professional programs.
- B. To promote research agendas focusing on diversity and multicultural issues.
- C. To reduce any vestiges of prejudice and discrimination that may exist in research efforts, programming, and presentations.
- D. To encourage social justice and multicultural inclusion in all of the Corporation's structures.
- E. To advise the Board of Directors on matters of social justice and multiculturalism related to policy statements and projects.
- F. To develop and recommend procedures for funding research studies to the Board of Directors.

III. Plan of Organization

- A. The Task Force shall consist of no more than seven members committed to diversity and multiculturalism within the profession and the Corporation. These appointments are made by the president subject to approval by the Board of Directors.
- C. The chairperson shall be appointed by the President
- D. Resignations from the Task Force shall be presented to the president who shall appoint a successor to complete the unexpired term.
- E. Task Force members shall be appointed for a term of three years, members of the Task Force may be re-appointed after serving a previous term.

IV. Conduct of Business

- A. The Task Force is encouraged to meet annually at the time and place of the annual conference.
- B. The Task Force shall conduct much of its work by correspondence.
- C. A meeting of this Task Force shall take place by holding a physical meeting, or business may be conducted by electronic means or mail vote. Any of these methods of meetings can take place upon a written request to the chairperson by a majority of the Task Force.
- D. A quorum shall consist of a majority of the Task Force members including the chairperson.
- E. The chairperson shall maintain a file of Task Force correspondence and reports of deliberations and give this file to the in- coming chairperson
- F. The Task Force shall recommend to the Board of Directors any action on position statements, resolutions, requests for endorsements and cultural diversity projects.
- G. This operating code may be amended by a majority vote of the Task Force subject to the approval of the Board of Directors.
- H. Review and submit operating code changes to Bylaws Chair by June 1 each year. All additional operating code changes should be submitted by November 1 to update Task Force operating codes for annual committee meetings at January association meeting. Bylaw changes

must be submitted to By Laws Committee by August 1 to be considered by Board of Directors and then prepared for consideration by association membership at annual meeting in January.

V. Reports

An annual written report of this Task Force shall be submitted to the Vice President by the chairperson at a specific date. The report may be presented to the Board of Directors as required by the president.

VI. Financial Support

Expenses of the Task Force shall be defrayed by the corporation within the limitations of the established budget. Additional funds may be requested when necessary.

All receipts for expenses must be submitted to the executive director no later than February 1st from the previous fiscal year which ends June 30th

Revised: (Mauck, 2005; Mitchell, 2007; Block, 2008; Block 2009; Sampson Moore, 2012; Prewitt 2016)